



Gender Equity & Reconciliation International (GERI)

Transforming gender injustice & establishing beloved community

Congratulations to GERI Graduates 2021



South Africa Yearlong In-Person
GERI Facilitator Training Cohort

Global Online GERI
Facilitator Training Cohort

We celebrate and honor the graduates of the 2021 GERI Professional Immersion and Facilitator Training! It's been an amazing year, with 31 new graduates of the South Africa in-person training, plus another 31 graduates of the global online training!

Over the past year, 62 dedicated trainees from Australia, Belgium, Canada, Kenya, Mexico, South Africa, South Korea, and the United States - ranging from their early 20s to late 60s - courageously showed up to engage in this journey of personal and collective healing. Together we delved deeply into both the 'inner' work of self-inquiry, reflection, and contemplative practices - and the 'outer' work of engaged study and praxis to hone their skills to lead the GERI programs and courses.

Congratulations also to Myra Kinds, Jorge Rico, and Tristan Johannes on their certification as Online GERI Trainers!

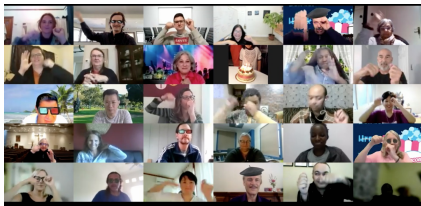
Blessings and all good wishes to the new graduates as they continue into their field internships and begin organizing and co-facilitating GERI workshops and programs in their own communities.

Over the past 30-odd years, I have participated in many gender training processes. The GERI journey is the most profound for me, as it immerses one's being in the entire process. No part of oneself is left untouched, and unmoved. I have sat in the fire, listening to people of all genders sharing their deepest wounding.

This for me is how we seed transformation-in a process where all participants take responsibility to build a safe container, and commit to listen deeply.

May this work grow globally, on the African continent particularly, and in South Africa.

~ Lucille Meyer, GERI Lead Trainer and CEO of Chrysalis Academy in Cape Town, South Africa



**GERI 2021 Online
Facilitator Training:**

Alicia Milla, Astraea Bella Davidson, Byron Gosling, Clare Morris, David Young, Evans Njoki, Harin Jeong, Jeremy White, June Lambourne, Kainyu Njeri, Kanghei Lee, Lance Louskieter, Louis Soonho Lee, Louise Strait, Lourdes Mantecón-Garza, Marlene Nunes, Mayeli Uribe, Michael Khasindu, Naima Dido, Naomi Mwangi, Nosiphiwo Macaula, Odette Rasgado, Paula Holanchock, Phumzile Stofile, Renee Desjardins, Sarah Dekker, Seung Yeoun, Thandokazi Tabata, Thu Nguyen, Vuyo Koyana, & Yanakoray Serry

**GERI 2020-21 In-Person
Facilitator Training:**

Andiswa Koyana, Aneleh Fourie Le Roux, Arthur Rengqu, Carlo Van Wyk, Chwayita Natasha Ntoto, Elmarie Dercksen, Gloria Nozwi Longo, Jody Francke, Juanita Greyvenstein, Kirsten Cupido, Louis van der Riet, Megan Moll, Tendai Mahlengwe, Unathi Dikani, Waseem Noordien, & Yumna Adams.

Along with those still completing their training:

Ayamangalisa Badli, Carlene Johnson, Eugene Malan, Khanyiselo Silo, Lou-Maré Denton, Mabuthi Funani

*Mkangeli, Martina Martin,
Melissa Opperman, Michaela
Larsen, Ongeziwe Usithandile
Badli, Patricia Mahlangu,
Phumzile Stofile, Reuben Piet,
Rian Esterhuizen, & Stephé
Davel.*

Deep gratitude for our wonderful GERI Trainers and for their dedication, care, and multi-faceted wisdom over this past year: *Desireé English, Phil Vivirito, Lucille Meyer, William Diplock, Esther Diplock, Garrett Evans, Silvia Araya, Jorge Rico, Myra Kinds, Tristan Johannes, Cynthia Brix, and William Keepin.*

[Click here for more information about the GERI Immersion & Facilitator Training](#)

Kenya and East Africa

24 - 26 September

This was yet another powerful online GERI course for Kenya, East Africa, and the Nile Basin Region.

As one Kenyan man summarized his key learning:

Before this course, I had the feeling that the male gender are supreme and overrule the other. I never thought of how it could be possible for women to be equal, because that is how my society set things up.

But I learnt the importance of equity, and how to listen. It changed my perspective. I learnt the value of women, and the importance of their contributions if I give them that opportunity.

The next Kenya / East Africa intensive workshop will be held **in-person** in Nairobi, February 23 - 27, 2022. This will be followed by a new Facilitator Training for Kenya / East Africa, which will be conducted March 12 - August 13, 2022.

Contact Naomi Mwangi at naomimwangi54@gmail.com for more details.

Kenya Facilitation and Support



Team: *Karambu Ringera, Tristan Johannes, Desireé English, Byron Gosling, Naomi Mwangi, Evans Njoki, and Kainyu Njeri*

GERI Partnership with Charter for Compassion

A new GERI course in our partnership with the Charter for Compassion began on October 25. After conducting an introductory GERI course for key leaders with the Charter for Compassion, including the Educational Network Forum, the Women and Girls and Men and Boys sectors—the leadership of the Charter for Compassion invited GERI into a partnership, and to conduct a series of three GERI courses per year within the Charter’s international networks.



GERI helps to breakdown the stereotypes that we experience between the sexes, and sheds light on how we can communicate beyond barriers and engage in reconciliation.

~ Marilyn Turkovich, Executive Director, Charter for Compassion

The current course is being facilitated by a dynamic team of GERI facilitators and companions. The GERI companions in this course include Tresa Anthony and Vijaya Lakshmi from India, Sarah Flournoy from the U.S., and Evans Njoki from Kenya.



Facilitation team for Charter of Compassion course, Oct 25 - Dec. 6:
Lucille Meyer, Steven Picha, Shelli Lether, Phil Rogacki, Janine Turner, and Ansar A.

Religious Leaders Gather for In-Person GERI Workshop

Near Cape Town South Africa

25 - 27 October

What a joy to welcome into GERI this group of 20 leaders from the Overberg region outside Cape Town. Pastors, bishops, and other religious leaders from various churches joined for three days of deep sharing, heartfelt listening, and inspired honoring of one another's stories.



"On the first morning, we invited participants to drop their roles and titles - and step up, and into, and out, as women and men - and wow, did they do that!"



Powerful and moving truth mandalas, and truth forums - literally just blew everyone away. So beautiful to see, to literally see transformation happening.



People were saying, I am going to go home and look at my husband/wife differently. I am going to parent my son differently, because I am raising the husband of another woman."

Thank you to the facilitation and support team for this workshop, Nosiphiwo Macaula, Xolile Pro Zulani, Martina Martin, Les Thomas, Desireé English, and Phumzile Stofile!

~ Desireé English, Director of GERI Training in Africa

GERI University Series

University of the Western Cape

19 - 21 July

"Before the course, I thought, 'Why should I listen to men? I have no reason to want to listen to them.' But now I can hear men and their stories."

~ Female participant in university course

Genderworks and GERI offered another weekend intensive course for students and staff at the University of the Western Cape, as part of a multi-year series, conducting 12 workshops over 3 years.

Gratitude to the facilitation team, Desireé English, Tristan Johannes, Lucille Meyer, Laurie Gaum, and Janine Turner.

Recent Conference Presentations



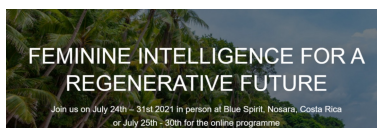
SheTek Annual Conference 2021



SHE TEK™
WOMEN IN TECHNOLOGY

Several GERI leaders presented at the SheTek Annual Conference, held online this year, October 26 - 27, 2021. SheTek is a nonprofit organization that supports women in technology industries, empowering skilled female talent through partnerships, collaborations, trainings, mentorship, and job placements. The conference featured a dynamic panel discussion on gender equity and reconciliation in the workplace, with GERI Facilitators Ariana Blossom, Jorge Rico, Myra Kinds, Will Keepin, Cynthia Brix, and SheTek Founder Chaya Pamula. This was followed by an experiential workshop entitled "*Gender Harmony in the Workplace*," giving participants a chance to address specific gender challenges encountered in the workplace.

A special GERI course in collaboration with SheTek will be held weekly, February 3 - 24, 2022. For details contact Silvia at Silvia@GRworld.org.



*Feminine Intelligence
for a Regenerative*



For the third time



GERI was invited by
Namrata Singh of

Future was the title of this hybrid conference, July 26-30, convened by FemmeQ. This was an inspiring five days, with over 400 people attending. GERI Co-Founders Cynthia Brix and Will Keepin presented independently at the conference, on their respective topics: *The Power of Gender Equity and Reconciling the Divine Feminine*.

In reflecting on the conference, Karen Downes, Founder of FemmeQ said, "*It was and will continue to be a moment in time when a shift occurred in the paradigm. Our message went far and wide. Hearts have been touched by the sharing of your stories, minds opened through new ideas presented, and people catalyzed into action.*"

since 2015, GERI had a presence at the Parliament of World Religions, the largest interfaith gathering in the world. A panel session entitled The New Compassionate Male was held at the 2021 Parliament in October, convened by GERI Facilitator Clay Boykin and moderated by Dennis Tardan. The conference panel featured GERI Trainer Karambu Ringera and co-Founders Will Keepin and Cynthia Brix, archetypal cosmologist Richard Tarnas, and Sarah Jamil and Donna Mills from the Charter for Compassion. In a separate conference session, Will Keepin gave a presentation on the universal divine feminine across the major world religions, and the spiritual and mystical implications.

Mumbai, India to co-present an experiential session, entitled *Making Inclusion Real in Academia and Beyond*, at the 63rd Annual Conference of the Operational Research Society. Namrata introduced principles of "circle work" for creating 'safe' spaces to encourage freedom of expression and support synergistic dialogue in academic and professional settings. This was followed by an interactive GERI process, including an experiential witnessing component to raise mutual awareness of diverse gender experiences and perspectives within the Operational Research (OR) professional community and beyond.

A Big Year in Latin America

In September last year we launched the first online course

in Spanish for Latin America. Since then, there have been four additional GERI courses in Spanish, plus monthly follow-up meetings. Participants have joined from Mexico, Guatemala, Costa Rica, Colombia, Bolivia, Peru, Puerto Rico, Venezuela, Brazil, Chile, and Argentina. A new GERI course in Spanish / Portuguese will begin on November 27, and another course for Spain is in the works.

Deep gratitude to our wonderful Latin American facilitation team: Silvia Araya, Jorge Rico, Alejandra Warden, Hugo Sanchez, Natalia Cediél, Jaime Valdez, and Kristin Lietz for stewarding and sharing this healing work with our Spanish-speaking sisters, brothers, and friends.



**Curso en Línea
Español/Português**

BIPOC Initiative

Over the past two months introductory GERI-BIPOC (Black, Indigenous, People of Color) sessions were conducted with 19 people attending. GERI Trainers Myra Kinds and Jabu Mashinini co-facilitated the courses with Evans Njoki as GERI tech facilitator.

"It was crazy beautiful," reflected GERI BIPOC Lead Myra Kinds, *"it left a sweet taste and joy in the air, to come together in this space with the BIPOC community around the world."*

A full length dedicated BIPOC course is scheduled for early next year.

Contact Myra Kinds at kindsmyra@msn.com for more details.

BIPOC Facilitation Team:
Myra Kinds, Jabu Mashinini,



Evans Njoki

LGBTQIA+ Initiative

People across the gender spectrum and around the globe came together for our recent Introductory LGBTQIA+ online GERI sessions to share their stories related to gender identity, expression, & sexual orientation. Tristan Johannes, GERI Trainer, and Hazel Lobo, GERI Facilitator, co-facilitated these sessions.

We invite you to join one of our upcoming free 90-minute sessions!! Our skilled and caring GERI facilitation team will guide you through an experiential process in an intimate LGBTQIA+ space where together we will unpack and explore the sensitive issues of gender and sexuality.

November 18

November 30

December 9

Click on the dates to register for an upcoming LGBTQIA+ introductory session.

The next full 7-week LGBTQIA+ online course will be held weekly Feb. 1 - March 15, 2022. Contact Tristan at Tristan@GRworld.org for more details.

Save the date!

Gender Healed World 2050

International Conference

***to Commemorate the 30th Anniversary of
Gender Equity & Reconciliation International (GERI)***

October 19-23, 2022



GENDERWORKS

Gender injustice is a human invention.
It had a beginning; it will have an end.

BIONEERS
Revolution from the Heart of Nature

International Peace Initiatives
Inspiring Action for Peace

Chrysalis ACADEMY
unleashing potential

PAMTEN
DRIVEN TO TRANSFORM

illumman

THE ManKind Project

SHETEK
WOMEN IN TECHNOLOGY

Inner Pathways Training Centre

MAHER
RISING TO NEW LIFE
नव जीवनाची सुरुवात

We created it.
Together we can transform it.
The time is now.

Please join us for this conference,
& meet inspiring leaders and
organizations across the globe
who are working to make this
long awaited dream a reality.

Global Summit: Online and in-person

Save your spot here!



Checks will also be warmly received and may be sent to our non-profit:
Satyana Institute, 4730 University Way NE Ste-104 #2175, Seattle, WA
98105

Gender Equity and Reconciliation International |

www.GRWorld.org

